

West Bengal State Health & Family Welfare Samiti

Swasthya Bhawan, Wing-'B', 3rd Floor
GN-29, Sector-V, Bidhannagar, Kolkata – 700091

Recruitment Notice No.: SHFWS/2026/ 335

Dated: 30.01.2026

West Bengal State Health & Family Welfare Samiti will engage personnel purely on contract basis against subsequent vacancy for the position of **Sub-Assistant Engineer – Civil under National Health Mission** on contract basis for Department of Health and Family Welfare, Government of West Bengal and to be posted in District Programme Management Unit.

The applicant must be a permanent resident of West Bengal and must have knowledge of local languages.

Eligible candidates should apply online in the prescribed format as given in Department's Website from 11 am of 2nd February 2026 to Midnight of 16th February, 2026 for the mentioned position.

Only online applications will be accepted. Application fees of ₹100/- for General candidates and ₹50/- for Reserved Category candidates have to be deposited through on-line mode only. The amount is non-refundable (Details of on-line mode, payment details and important dates are given in General Information point no. 11 & 12)

Existing employees working in the same position may also apply on own choice with the revised entry point remuneration. In that case, five (5) years relaxation of age from the date mentioned in the recruitment notification will be given to such employees. But will not be entitled to any other benefits of the present position such as continuity of length of service and any other benefit, if applicable, against that post. Such employees will start as a fresher in the new position.

All the essential qualification must be completed on or before the first date of online application.

Name of the Position : Sub-Assistant Engineer – Civil

No. of Vacancy : 3 (Unreserved) 1 for each District.
(*If any subsequent vacancy of the said post is created till the panel remains valid, such subsequent vacancy may be filled up from the approved panel.)

Place of Posting : Anywhere in West Bengal

Remuneration : Consolidated monthly remuneration of ₹ 32,000/-

Age limit as on 1.1.2026 : Not exceeding 40 years and not less than 20 years.

Essential Qualification & Experience : i) Diploma in Civil Engineering and having at least one year working experience.
ii) Well conversant with basic computer knowledge in MS-OFFICE.

Process of Recruitment : Screening, Written Test, Computer Test, and Interview.

Scale of Scoring : Total 100 Marks

Particulars	Max. Marks	Description
Higher Secondary	05	Proportionate Marking i.e % obtained in the exam excluding additional or fourth subject *5/100
Diploma in Civil Engineering	05	Proportionate Marking i.e % obtained in the exam excluding additional or fourth subject *5/100
Post Qualification Experience	10	Over and above the essential experience
Written Examination (MCQ type)	60	X
Computer Test	05	X
Interview	15	X

General Information for the Applicants/Candidates

1. Only online Applications will be accepted. **Application forms not properly filled in or incomplete Application forms are liable to be cancelled.** If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
2. If proper signature and photograph are not uploaded at the time of online application that application shall also be liable to be cancelled.

3. The Essential Qualifications mentioned are the minimum and mere possession of the same does not entitles the candidate to claim selection. **All the essential qualifications must be completed within the first date of online application.**
4. Experience will be calculated after obtaining the required qualification for the above mentioned position, till the first date of online application.
5. Caste Certificate and Disability Certificate issued on or before the last date of online application, by the competent authorities of West Bengal only will be accepted.
6. Valid EWS certificate as per No. 959-BCW/MR-52/2019, dated 18-05-2023 issued by the competent authority of West Bengal (Wherever applicable).
7. **Hard copy/print copy of the online registration form may be downloaded from the link "http://hr.wbhealth.gov.in:8888/Index.aspx"-> "Application Print" and should be retained by all the applicants for document verification purpose. Without registration form, candidates will not be entertained for original testimonials verification by the authority. No need to send Hard copy/print copy of the online registration form by post.**
8. On-line registration No. should be retained by all applicants for future reference. Employer is not liable to give any information regarding the on-line registration no. in future.
9. A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal.

No claim for being a member of the SC, ST and OBC, or a person with Disability shall be entertained after submission of the application.


The eligibility of a candidate for applying as Other Backward Classes (Category-A and Category-B), shall be guided by the following Notifications and any other subsequent Notifications if issued, by Backward Classes Welfare Department, Government of West Bengal, till the last date of submission of Online Application for this advertisement.

SI	Notification No & Date
1.	917-BCW/MR-33/2025, dated 8th May, 2025
2.	1056-BCW/MR-33/2025(Pt. I), dated the 27th May, 2025
3.	1057-BCW/MR-38/2025, dated the 27th May, 2025
4.	1106-BCW/MR-33/2025, dated 3rd June, 2025
5.	1107-BCW/MR-38/2025, dated the 3rd June, 2025
6.	912/Secy/BCW, Dated 13.06.2025

However, the operation of the above mentioned Notifications will be subject to outcome of pending legal proceedings in the competent Court of Law and WB SH & FW Samiti shall abide by such order, if any, arising out of such legal proceedings.

10. Marking after rounding off up to 2 decimal points will be considered.
11. i) Start date of Application : From 11 a.m. of 2nd February, 2026.
ii) Last date of Registration : Midnight of 11th February, 2026.
iii) Last date of Submission of application Fees : Midnight of 13th February, 2026.
iv) Last date of full Submission of form : Midnight of 16th February, 2026.
12. The online deposition of application fees can be done through net banking or credit/debit card system through an online interface. If the payment is successful, the candidate will be immediately reverted back to the link for final submission of the application form by using the application id already received at the time of Registration. Please do not deposit fee more than one time.
13. The candidates, if found ineligible/absent at any stage of recruitment process, will not be called for the subsequent stages of the selection process.
14. The decision of the competent authorities regarding the recruitment is final.
15. The competent authorities may cancel the recruitment process at any stage of the selection process.

Applicants are requested to visit www.wbhealth.gov.in at the link "On-line Recruitment" for on-line applications and link "Recruitment" for information/instruction issued from time to time.


Executive Director
WB SH & FW Samiti